



Highlands Regional Library Cooperative

400 Morris Avenue, Suite 202
Denville, NJ 07834

TEL: 973-664-1776 or 800-NET-HRLC (*Members Only*)
FAX: 973-664-1780

www.hrlc.org

OUTCOME-BASED EVALUATION PLAN

Program Name and Description:

1. *The potential users are:* _____

2. *We will address this identified user need:* _____

3. *Our program will aim for these long-range outcome(s) for the users. The outcomes will be manifested at the end or after the program cycle.* _____

4. *This behavior/ action will tell us that the user has achieved the outcome (indicator):* _____

5. *In order to meet the need, and reach the outcome(s) we will provide these program activities:* _____



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6. In order to provide the program activities, we will use the following *inputs*: _____

7. During the program cycle, we will produce the following *outputs*: _____

8. The users will manifest the following *interim outcome(s)* during the program cycle: _____

9. This behavior/ action will show us that the outcome is achieved (*indicator*): _____

10. Expected quantity of indicator (*standard of success* for participant): _____

11. Expected quantity and percentage of the specified people who will demonstrate the indicator (*standard of success* or *target* for program): _____

12. By when/ during this time period (timeframe): _____



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13. Data collection method(s): _____

14. These participants (sample or all? how will sample be selected?): _____

15. Data collected according to this schedule: _____

16. Objective for this interim outcome (# & % of specific participants + will + indicator verb+ standard of success for participant + timeframe): _____

17. Considering the long-range outcome (identified in question #3) and indicator (#4), we expect this quantity of indicator (*standard of success* for participant): _____

18. Expected quantity and percentage of the specified people who will demonstrate the indicator (*standard of success* or *target* for program): _____

19. By when/ during this time period (timeframe) : _____

20. Data collection method (s): _____



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21. These participants (sample or all? how will sample be selected?): _____

22. Data collected according to this schedule: _____

23. Objective for this long-range outcome (# & % of specific participants + will + indicator verb+ standard of success for participant + timeframe): _____

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Adapted from her Demonstrating Results: Using Outcome Measurement in Your Library. ALA Editions, 2006.